

LUIS VAZQUEZ, CDS

Lakeland, FL | 321-527-4840 | Luiv6362@gmail.com | linkedin.com/in/luis-vazquez-transportation-safety-specialist
Portfolio: lvmediasafetytraining.netlify.app

SUMMARY

Certified Director of Safety with nearly a decade of transportation safety leadership across fleet, logistics, distribution, and DOT/FMCSA compliance environments. Bilingual safety leader with a strong record of improving driver qualification, HOS, CSA, roadside inspection, DataQs, accident register, OSHA recordkeeping, and safety training programs. Combines field-tested compliance experience with on-camera training work for professional driver and logistics audiences.

AREAS OF EXPERTISE

DOT/FMCSA Compliance	CSA Monitoring	DataQs
HOS & ELD Compliance	Driver Qualification Files	DOT Accident Register
Roadside Inspection Trends	Drug & Alcohol Program Support	Driver Training & Coaching
Telematics & Event Recorders	OSHA 300/300A	Bilingual Safety Communication

PROFESSIONAL EXPERIENCE

ALLY SAFETY, Vancouver, WA (Remote) **Oct 2025 - Present**

Safety Subject Matter Expert & On-Camera Instructor (Contract)

- Serve as a featured bilingual safety subject matter expert for Ally Safety, a national safety training company, producing and presenting on-camera toolbox talk style training videos in English and Spanish for transportation, logistics, warehouse, and frontline audiences.
- Develop original 4K safety video content with professional audio, including topic research, scriptwriting, teleprompter delivery, and coordination of B-roll and production assets used across Ally Safety's national training library.
- Anchor training content in primary regulatory and safety data from NHTSA, FMCSA, OSHA, NTSB, NSC, BLS, enforcement activity, and practical safety data.
- Produce safety video library content on roadside safety, winter driving, backing with a spotter, following distance, stopping distance, brownout and blowing dust pileups, loading dock separation, truck blind spots, and federal English proficiency enforcement.

SADDLE CREEK LOGISTICS, Lakeland, FL

May 2023 - Apr 2026

Corporate Transportation Safety Program Manager

- Oversaw corporate transportation safety and compliance programs across 14 fleet operations supporting approximately 500 CDL drivers across the Southeast and Texas.
- Assessed, monitored, and improved compliance with company safety policies, OSHA requirements, DOT/FMCSA regulations, environmental audit readiness, and regulatory documentation standards.
- Administered FMCSA compliance programs including DataQs management, CSA monitoring, MCS-150 updates, annual DOT drug and alcohol MIS reporting, and DOT accident register maintenance.
- Managed OSHA recordkeeping and audit readiness processes, including OSHA 300/300A administration, injury classification review, corrective action follow-up, and training documentation.
- Developed company-wide roadside inspection incentive and driver education initiative that reduced vehicle maintenance violations and improved CSA maintenance performance.
- Led landing gear injury reduction initiative with custom on-camera training and rollout, contributing to elimination of OSHA-recordable landing gear injuries after implementation.

SOUTHERN GLAZER'S WINE & SPIRITS, Lakeland, FL

Oct 2021 - May 2023

Assistant Delivery Manager

- Recruited, led, and developed a large team of CDL Class A and B drivers, providing coaching, performance management, workforce planning, and operational support.
- Implemented performance metrics and KPIs for CDL drivers to improve safety, productivity, service levels, route execution, and accountability.
- Used JJ Keller and related FMCSA compliance processes to support fleet compliance, driver qualification, accident reporting, and drug and alcohol program requirements.
- Used Intelex and Benchmark Gensuite EHS systems to document events from minor injuries and illnesses through OSHA-recordable injuries.
- Reduced HOS violation rate by approximately 80% by revising a long-standing SOP and giving CMV drivers greater flexibility after reset without unnecessary discipline.

C&S WHOLESALE GROCERS, Plant City, FL

May 2017 - Oct 2021

Transportation Safety Specialist

- Maintained OSHA and FMCSA compliance by recording, tracking, and investigating vehicle accidents, property damage, workplace injuries, illnesses, and OSHA-recordable events.
- Increased Driver Qualification compliance from 94% to 100% by implementing a proactive Medical Examiner Certificate renewal tracking process, contributing to internal Supply Chain of the Year recognition.
- Supported accident investigation and DataQs documentation gathering, including event recorder footage, telematics data, hard braking events, collision mitigation reports, and state accident documentation.
- Trained multiple Florida distribution centers on PeopleNet/Trimble ELD systems, JJ Keller LMS, and Benchmark Gensuite EHS event management software.

C&S WHOLESALE GROCERS, Orlando, FL

Dec 2013 - May 2017

Transportation Dispatcher

- Coordinated dispatch and backhaul operations while supporting CMV drivers with hours-of-service planning, route execution, and delivery scheduling.
- Built working relationships with vendors, customers, and internal operations teams to resolve delivery issues and maintain service levels.
- Supported leadership with bilingual employee communications, policy translation, and operational coordination across a diverse driver workforce.

EDUCATION AND TRAINING

COLUMBIA SOUTHERN UNIVERSITY - Completed coursework toward B.S. in Occupational Safety and Health; 26 credit hours earned, 3.50 GPA.

Certified Director of Safety Designation - North American Transportation Management Institute / Florida Safety Council

OSHA 30-HR for General Industry - U.S. Department of Labor

Certified Artificial Intelligence (AI) for Health and Safety Professional Course - The Knowledge Academy, Certificate of Completion, 2026

Basic Life Support CPR & AED Provider - American Heart Association

TECHNICAL SKILLS

- FMCSA systems: FMCSA Portal, DataQs, CSA monitoring, MCS-150, DOT MIS reporting, DOT accident registers
- ELD and telematics: PeopleNet/Trimble, Geotab, Platform Science, Lytx DriveCam, event recorder review
- Compliance/training: JJ Keller, ProTread, driver qualification files, HOS/ELD compliance, D&A program support
- EHS systems: Benchmark Gensuite, Intellex EHS, OSHA 300/300A recordkeeping, incident documentation
- Business tools: Microsoft Office Suite, Google Workspace, bilingual English/Spanish communication